



Nuance Communications, Inc.

Social and Environmental Policy Statement

Revised December 28, 2012

Nuance Communications, Inc. (the “Company”) believes that social responsibility, environmental preservation and safety of our employees are core values of management.

The Company is committed to providing a safe and healthy work environment for the employees and is actively establishing a culture determined to continually improve, minimize its environmental impacts and reduce the depletion of natural resources.

Company compliance with applicable regulations environmental health and safety laws is of paramount importance and a central business criterion. The Company believes sustainability compliance is owned by management and employees and should be systemic in the manner we conduct our business. The Company will monitor and drive compliance efforts through awareness, self-assessments, audits and taking corrective actions as needed.

Social and environmental goals will be communicated to employees, revised as needed, and progress will be measured and reported on regular intervals. The Company will provide appropriate training and resources for employees to maintain responsible social and environmental practices.

Management will provide leadership and maintain a work environment that values and ensures these practices and principles are seen as a responsibility of all employees.

Tom Beaudoin, Executive VP, CFO